



## **Southeast Alaska Watershed Coalition (SAWC)**

### **SCIENCE DIRECTOR JOB DESCRIPTION**

The goal of the Science Director Position is to provide technical assistance and project management to the scientific endeavors of the rural communities and tribes the Coalition serves. The Science Director will serve as a catalyst, with the ability to inspire and facilitate strategic watershed science and research projects and programs with SAWC member groups and partnering local governments, agencies, tribes, and universities.

The SAWC Science Director will demonstrate a strong commitment to the Coalition's mission and will be committed to promoting community-based natural resource management in rural communities throughout Southeast Alaska.

The Science Director will be responsible for maintaining and enhancing SAWC's Science Program. The goal of the Science Program is to build the technical and research capacity of the Coalition's member groups resulting in informed local resource management throughout Southeast Alaska. Significant components of SAWC's Science Program are aquatic resource mitigation and restoration. The SD will play a leading role in advancing regional mitigation strategies and meaningful restoration projects.

#### **JOB DESCRIPTION:**

The Science Director will be responsible for the project management of watershed based projects and programs with rural communities throughout Southeast Alaska- with a focus on community priorities and subsistence resources and their habitats.

Topical content of current projects include but is not limited to: watershed assessments and planning, subsistence resource assessment and planning, habitat restoration, water quality habitat monitoring, locally prioritized research initiatives, and project monitoring.

#### ***Job Duties listed in order of priority:***

**Project Development:** Collaborate with SAWC member groups and regional partners to assess community and regional resource management needs. This includes, identifying research and restoration project opportunities throughout Southeast Alaska and developing partnerships with communities and organizations to support community based watershed management efforts.

**Project Management:** Oversee the implementation of SAWC research and restoration projects and provide project management capacity for member groups or partners as needed. Write, solicit, and manage contracts and partnership agreements for contracted project work. Work with project partners to ensure deliverables, deadlines, and project reporting requirements are met. Keep project partners



engaged and informed of progress. Coordinate logistics and information sharing for regional scale projects.

**Grant research and writing:** Work with SAWC Director, staff and partners to identify potential funding sources and develop content for grant proposals. Identify and build partnerships with potential funders.

**Technical Support:** Provide technical assistance to SAWC member groups . Utilize scientific background to bolster SAWC's aquatic resource mitigation and restoration efforts and advance the development and implementation of SAWC's In-Lieu Fee Mitigation Program.

**Program outreach:** Elevate, promote, and build support for the projects and priorities of the SAWC Science Program. Participate and represent the Coalition in regional collaborative efforts to share natural resource management information and resources. Present on community projects and initiatives at annual environmental and resource management conferences throughout the state of Alaska. Develop and foster partnerships with organizations and collaborations throughout the state and region to facilitate information and resource sharing, and project support and development.

#### **SKILLS AND QUALIFICATIONS**

- Master of Science in Biology, Ecology, or other related natural resource field, and/or minimum 7-10 years relevant work experience
- 3-5 years proven grant writing experience
- 3-5 years project management experience
- Strong understanding of a watershed-based approach to natural resource management
- Experience conducting aquatic habitat surveys
- Working knowledge of state and federal regulatory policies and processes
- Excellent verbal, written, and interpersonal communication skills
- Ability and desire to work inclusively with a highly diverse group of stakeholders

#### **JOB PARTICULARS**

The job is a secured 12-month, full time salaried position that requires living and travel in Southeast Alaska.

**Pay Range:** \$45,000 - \$55,000 based on experience. A monthly benefit stipend is offered.

**Open:** November 20<sup>th</sup>, 2015



**SOUTHEAST ALASKA  
WATERSHED COALITION**  
*CONNECT - INFORM - PARTICIPATE*

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**Close:** December 18<sup>th</sup>, 2015

**Start date:** Desired start date in January of 2016; negotiable upon hire

**Send resume and cover letter to Angie Flickinger, SAWC Program Director**

**Electronically:**

Subject: Science Director

[angie@sawcak.org](mailto:angie@sawcak.org)

**By Mail:**

ATTN: Angie Flickinger

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